



## **Call for Members: Diversity and Inclusion Task Force**

Choral Canada is seeking five individuals from across the country to join our Diversity and Inclusion task force. The task force will consist of members from the Choral Canada Board as well as interested individuals. The mandate of the task force is to lead Choral Canada in developing an action plan to examine Choral Canada's organizational structure, programs and services through the lens of diversity and inclusion and to develop a mandate and structure for the creation of an official DEI Committee of the Board. The task force will also advise Choral Canada on a process to facilitate diversity and cultural humility training to the staff and directors of Choral Canada and Choral Canada member organizations. The task force will look beyond Choral Canada's operations to identify diversity and inclusion challenges within the Canadian choral arts sector where Choral Canada can play a role in moving the sector forward.

As per Choral Canada's IDEA policy, Choral Canada aims to reflect the diversity of its constituency and meet the needs of its diverse membership, recognizing that inclusion creates a dynamic and multi-dimensional organization. We acknowledge that there are current shortcomings and that there is work to be done. The membership of this task force will be a group of individuals that represent differences in human qualities and characteristics, as well as geographical location.

If you are interested in joining the task force, please apply by sending an email to [programs@choralcanada.org](mailto:programs@choralcanada.org) **by Wednesday, August 19**, providing a brief summary of your background and experience, describing why you would like to be on the committee and why you believe diversity and inclusion are important in the Canadian choral arts sector.