



Choral Canada | Canada Choral

Call for Expression of Interest for four positions on the Choral Canada Board of Directors

Choral Canada is the National Arts Service Organization for the choral arts sector and community in Canada. The organization exists to provide programs and services that celebrate and foster the creation and performance of choral music in Canada, offer professional development and networking opportunities, advocate on behalf of the choral/group singing community in Canada, and provide a multitude of educational resources.

Choral Canada is currently recruiting new Board members to join our passionate and committed team. We are seeking four individuals who possess an interest in choral music/group singing, and who have the expertise and skills to help lead in furthering the mandate and goals of Choral Canada. We hope this call resonates with members of our community who are driven and enthusiastic about making a difference in the diverse choral arts/group singing communities in our country. If you are interested in having a direct influence on maximizing the impact of our organization, this opportunity could be for you!

Recent major accomplishments:

1. Allegro Digital Training: our first-ever online course focussed on digital marketing for choirs in Canada
2. Research and advocacy project on the effects of COVID-19 health measures on singing in K-12 classrooms in Canada
3. National webinars and roundtable discussions to support, educate, and connect the choral community in Canada during the pandemic
4. Facilitated discussions and creating a report of recommendations for Choral Canada from our Accessibility, Diversity, Equity, and Inclusion Taskforce
5. The organization's first-ever online silent auction, which generated \$20K for Choral Canada's operations and programs.

Upcoming major projects:

1. Five-year strategic plan with a focus on accessibility, diversity, equity, and inclusion

2. Podium 2022: National Choral Conference & Festival
3. National Youth Choir of Canada 2022: Professional Training Program and Tour
4. New website and membership management system
5. National Competition for Canadian Amateur Choirs 2023

To complement the skills and backgrounds of our existing board and to provide the organization with the broadest input, we are currently giving priority to individuals who bring the following skillset:

1. Board governance -- this individual would fill the role of Secretary and be a member of the Board and the Executive Committee
2. Accessibility, diversity, equity, and inclusion (A.D.E.I.) -- this individual would chair the A.D.E.I. Committee and be a member of the Board
3. Legal expertise -- this individual would be a member of the Board
4. Community builder -- this individual would chair the Membership Committee and be a member of the Board

Term & Time Commitment

- 2 year terms, renewable 3 times to a maximum of 6 years (3 terms)
- 4-6 board meetings per year (inclusive of the AGM), each 1.5 - 2 hours
- time preparing for board meetings, participating in committees and supporting staff

Duties and Responsibilities

- Prepare for, attend, and participate in board meetings (all virtual, except one annual in-person meeting -- subject to change)
- Serve on at least two board committees or task forces
- Ensure you have an Individual Membership in good standing with Choral Canada
- Participate in the Strategic Planning process in 2021-2022
- Play an active role in governance and management support and oversight
- Participate in the approval of the annual budget and help monitor/support the financial performance of the organization
- Participate in fundraising and advocacy initiatives and events, when needed
- Leverage connections, networks, and resources for the benefit of the organization
- Act in the best interest of Choral Canada and the arts sector and community it serves
- Be an ambassador for the organization and its work

Our commitment

Choral Canada is committed to inclusion, diversity, equity, and accessibility in all its work, and to being fair and equitable in practice. We are striving to build diversity and inclusivity into our Board of Directors, staff, committees, programs, and services, thereby fostering an organizational environment in which all people wishing to participate may flourish. We value new perspectives, original ideas, and individuals who support this same commitment. We strongly encourage members from the Indigenous, Black, racialized, LGBTQ2S+, persons with disability, refugee and newcomer communities to express interest in the positions. Choral Canada also prioritizes having voices from many geographical locations in Canada.

Language

The working language of the Board of Directors is English, but in order to widen the Board's perspectives, we will prioritize the inclusion of more members from the French-speaking and Indigenous languages communities of Canada.

Other qualifications that are important to us

- Professional experience in finance, non-profit governance, fundraising, along with executive leadership, organizational, strategic planning, and implementation skills
- A demonstrated affinity for cultivating relationships and building consensus amongst diverse individuals
- Personal qualities of integrity, credibility, and a passion for the art of choral music and group singing
- Strong interpersonal and listening skills, and the ability to work independently and also part of a team

Remuneration

Serving on the Choral Canada Board of Directors is without remuneration. You will be provided with administrative support, and a portion of the costs for travel and accommodations in relation to board members' duties will be reimbursed.

Participation in Choral Canada Programs & Services

Being a member of the Choral Canada Board of Directors does not exclude you or any

choir with which you are affiliated from participating in any of Choral Canada's programs and services, such as the Podium Conference & Festival, the National Competition for Canadian Amateur Choirs, and the National Choral Awards. Choral Canada has policies in place to ensure a fair and transparent process that does not provide an advantage to members of the Choral Canada Board of Directors.

How to send in your "Expression of Interest"

If you are interested in these positions, please email your "Expression of Interest" to info@choralcanada.org by **Friday, August 20 2021**. Please provide a short paragraph describing why you would like to be on the Board of Directors and address it to Kellie Walsh (she/her), Past President of Choral Canada and Chair of the Nominations Committee.

Before submitting, we strongly recommend that you familiarize yourself with the organization through our website www.choralcanada.org. From this, you will learn of Choral Canada's history, mission and goals, as well as the programs and services that it currently offers.

In accordance with the AODA Act, if you require support applying online because you are a person with a disability, please contact us at 647-606-2467 or info@choralcanada.org.

Selection

The Choral Canada Nominations Committee will review all expressions of interest. Following review, the committee will present a slate of nominees to be approved and/or amended by the Choral Canada Board of Directors. Selection will be based upon the individual's expression of interest and the qualifications outlined above. All individuals who express interest in the positions will be contacted directly regarding the outcome of the process. We hope to fill these new positions as early as possible. The proposed slate of directors will be presented to the Choral Canada membership and ratified at the Annual General Meeting on September 24, 2021.

Third Party Nominations

Choral Canada members are also welcome to nominate an individual for one of these positions by submitting a letter of nomination, signed by at least five members in good standing of Choral Canada, along with a written acceptance from the nominee. That individual's name will be added to the slate of nominees presented to the Choral

Canada membership. The letter should be addressed to Kellie Walsh (she/her), Past President of Choral Canada and Chair of the Nominations Committee. The letter should include a short paragraph about why this individual would be a great fit for one of these four positions on the Choral Canada Board of Directors. If you are interested in submitting a nomination, please email the required letters to info@choralcanada.org by Friday, August 20 2021.

If you have any questions regarding the positions, please contact Choral Canada at info@choralcanada.org or 647-606-2467.

Choral Canada acknowledges that our office is located on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and that this territory is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

We thank you sincerely for your engagement and support!